

RSWM/SECTT/2024

December 6, 2024

BSE Limited Corporate Relationship Department, 1st Floor, New Trading Ring, Rotunda Building, P.J. Towers, Dalal Street, MUMBAI - 400 001.  Scrip Code: 500350	National Stock Exchange of India Limited Listing Department, Exchange Plaza, C-1, Block - G, Bandra-Kurla Complex, Bandra (East), MUMBAI - 400 051.  Scrip Code: RSWM
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**Sub: Appointment of Senior Management Personnel**

**Ref:** Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR”) read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July, 2023.

Dear Madam/ Sir,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please take note that Shri Rajeev Gupta has been appointed as Chief Executive Officer (Non-Key Managerial Personnel), as a part of senior management personnel, by the Board of Directors of the Company with effect from today, i.e. 6<sup>th</sup> December, 2024. The requisite details of Shri Rajeev Gupta are attached as per Annexure – 1.

This is for your information and record.

Thanking You,

Yours faithfully,

For **RSWM LIMITED**

**SURENDER GUPTA**  
**VICE PRESIDENT – LEGAL & COMPANY SECRETARY**  
**FCS – 2615**

Encl.: As above

[rswm.investor@lnjbhilwara.com](mailto:rswm.investor@lnjbhilwara.com)

## Annexure - 1

Disclosure as required under regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July, 2023.

S. No.	Particulars	Description
1	Reason for change viz. <b>appointment</b> , <del>resignation, removal, death or otherwise</del>	Appointment of Shri Rajeev Gupta as Chief Executive Officer (Non-Key Managerial Personnel) of the Company.
2	Date of appointment	6 <sup>th</sup> December, 2024
3	Brief profile	<p>Shri Rajeev Gupta has over 30 years of strategic leadership experience in the Textiles, Home Textiles and Pulp &amp; Paper Industries. Shri Gupta has carved a niche for himself as a transformative business strategist &amp; operational maven. He has handled Cotton, Polyester, Viscose and various other fibres in different spinning mills and have developed understanding of man-made cellulose fibres. Shri Gupta has led business turned around, enhanced revenue, led EBIDTA improvement initiatives, and driven strategy for innovation in product development &amp; process optimization. Throughout his distinguished career, he has held senior leadership positions at some of the most respected organizations in the sector, including Reliance, Trident, Sutlej and Vardhman. In each of these roles, Mr. Gupta has demonstrated an exceptional ability to lead businesses through change, enhance operational efficiency, and deliver robust financial performance.</p> <p>Mr. Gupta's leadership style is centred on strategic vision, operational excellence, and innovation. His deep commitment to driving growth and profitability has led to successful business turnarounds, significant revenue growth, and notable improvements in EBITDA. Known for his expertise in optimizing business processes, he has implemented Lean and Six Sigma methodologies to boost operational efficiency and reduce costs.</p>
4.	Disclosure of relationships between directors	No relationship, therefore Not applicable.