

RSWM LIMITED

Details of Familiarization Programmes imparted to Independent Directors

As per SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the details of the familiarization programmes imparted to Independent Directors for the financial year 2025-26 is given below:

A familiarisation program was conducted where the Independent Directors met with the functional heads of the units, heads of the HR department, IT department to help them understand the services and product offerings, markets, finance, human resources, technology, quality, facilities and risk management and other areas related to the Company.

The Independent Directors were then presented with the various group policies, emerging scenario in the textile sector etc. Thus, all efforts were made to ensure that the Directors get well conversant with the state of the Company's affairs and the industry, in which it operates.

The details of the familiarisation programme are given below:

Sr. No.	Name	No. of programme conducted during the financial year 2025-26	No. of programme attended during the financial year 2025-26	No. of programme attended on Cumulative basis during the financial year 2025-26	No. of hours spent in programmes for the financial year 2025-26	No. of hours spent in programmes on Cumulative basis for the financial year 2025-26	No. of hours spent in programmes on Cumulative basis till date
1.	Shri Deepak Jain	Two	One	One	One and Half	One and Half	Twenty and Half
2.	Smt. Archana Capoor	Two	Two	Two	Three	Three	Eighteen
3.	Shri Surya Kant Gupta	Two	Two	Two	Three	Three	Six
4.	Shri Suman Jyoti Khaitan	Two	Two	Two	Three	Three	Four and Half
5.	Shri Sunil Dharamvir Dhawan	Two	Two	Two	Three	Three	Four and Half
6.	Shri Thomas Varghese	Two	Two	Two	Three	Three	Four and Half